



ESSENTIA HEALTH NURSES: GREAT CARE, GREAT OPPORTUNITIES

Essentia Health is privileged to have some of the best nurses in the country. We appreciate how important it is to provide a fulfilling workplace that offers our nurses continued professional development – plus a competitive pay and benefits package.

We're committed to nurse career development.

At Essentia Health, we strive to provide our nurses with good jobs and important professional development opportunities. Nurses at Essentia Health are encouraged to get involved in the decisions that impact how we deliver patient care and establish Essentia Health as a great place to work.

We provide competitive pay.

Another reason why nurses choose to stay with Essentia Health so long is the competitive pay we provide. That's helped us to attract and retain great nurses in the communities where we live and work.

We also provide competitive benefits.

We keep our nurse benefits competitive, too, because we know that good benefits matter.

- Healthcare Coverage
 - Health and Dental Insurance
 - Basic Life & Accident Insurance; and Supplemental Life Insurance
 - *TakeCharge* – Employee Wellness Program
 - Flexible Benefits Plan – healthcare Flexible Spending Accounts
- Disability Support
 - Short-Term and Long-Term Disability Insurance
- Retirement Security
 - 401(k) Plan with Employer Contributions
- Employee Assistance Program
 - Guidance Resources, including free confidential counseling
- Educational Development
 - Tuition Reimbursement
- Paid Time Off
 - Vacation; or PTO
 - Paid Holidays
 - Funeral Leave
 - Pay While Serving Jury Duty
- Fitness Center and Other Employee Discounts