

# Cross-facility Floating

Cross-facility floating to locations outside the Twin Ports makes it possible for colleagues to work at other Essentia hospitals to help our patients. Colleagues can choose to float into roles they are qualified for when unique situations arise, such as unexpected illness or an emergency that impacts staffing demands.

## WHAT IT IS



Good for our patients



Completely voluntary



Adopted by other bargaining units

## HOW IT BENEFITS PATIENTS AND STAFF

### PATIENTS

If a significant number of nurses are out due to unexpected illness or PTO, it provides more resources to help ensure that patients continue to receive the high level of care they expect from Essentia.



### STAFF

If the census at your facility is low or you want an extra shift, you could choose to work at a facility not covered by your bargaining agreement.



If the census at your facility is high or there is a staffing emergency, colleagues from other locations could support you.

## WHAT IT ISN'T

~~Nurses would be forced to work at Essentia hospitals outside the Twin Ports~~

~~Nurses would work in an area where they are not qualified~~

~~Nurses would be rotated between the Twin Ports and other Essentia hospitals~~

~~Roles and responsibilities would dramatically change~~

**None of this is true!**