

Cross-facility floating

Cross-facility floating to locations outside Virginia makes it possible for colleagues to help our patients at other Essentia hospitals. Colleagues can choose to float into roles they are qualified for when unique situations arise, such as unexpected illness or an emergency that impacts staffing demands.

WHAT IT IS



Good for
our patients



Adopted by other
bargaining units



Completely
voluntary

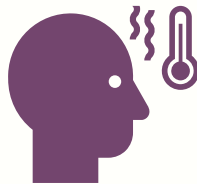
An opportunity to:

- help another team and community
- meet nursing colleagues from other locations

HOW IT BENEFITS PATIENTS AND STAFF

PATIENTS

If a significant number of nurses are out due to unexpected illness or PTO, it provides more resources to help ensure that patients continue to receive the high level of nursing care they receive from Essentia.



STAFF

You may have the option to pick up a shift at another Essentia location. This may occur after all the hospitals' normally scheduled staff are exhausted, but the patient care needs continue and the hospital needs your support.

Additionally, if the census at your facility is high or there is a staffing emergency, colleagues from other locations can support you.

WHAT IT ISN'T

Nurses would
be forced to
work at Essentia
hospitals outside
Virginia

Nurses would
work in an area
where they are
not qualified

Roles and
responsibilities
would
dramatically
change

**None
of this
is true.**